#### HUMAN CAPACITY DEVELOPMENT FOR IMPROVED AEAS DELIVERY IN POST COVID-19 ERA



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#### **OUTLINE OF THE PRESENTATION**

- Human Capacity Development as a concept
- What is the difference between capacity building and capacity development?
- Understanding Agricultural Extension Advisory Service and achieving the goals of AEAS
- The Covid-19 pandemic
- SDGs and Covid-19 pandemic
- Consequences of covid-19 on food security
- Capacities required for sustainable AEAS delivery in post covid-19 era
- Conclusion
- Recommendations

### HUMAN CAPACITY DEVELOPMENT AS A CONCEPT

- Procedure by which individuals, groups, organizations, institutions, and societies develop their abilities
- both individually and collectively
- to set and achieve objectives, perform functions,
- solve problems and to develop the means and conditions required to enable achieve their own development goal

#### WHAT IS THE DIFFERENCE BETWEEN CAPACITY BUILDING AND CAPACITY DEVELOPMENT?

- 'capacity-building' suggests building something new from the ground up, according to a preimposed design,
- 'capacity development' is believed to better express an approach that builds on existing skills and knowledge, driving a dynamic and flexible process of change, borne by local

actors

What capacities are there for AEAS to use in post covid -19 era

# DEVELOPING CAPACITY FOR AEAS DELIVERY

Engage stakeholders on capacity development

- An effective capacity development process must encourage participation by all those involved
- Assess capacity needs and assets
- Formulate a capacity development response

Implement a capacity development response

Evaluate capacity development.

#### UNDERSTANDING AGRICULTURAL EXTENSION ADVISORY SERVICE

Primary objectives associated with agricultural extension and advisory services are concerned with transferring technologies associated with the major crop and livestock production systems;

\*enhancing the skills and knowledge (i.e. human capital) among all types of farmers and rural families UNDERSTANDING AGRICULTURAL EXTENSION ADVISORY SERVICE

- Select the most appropriate mix of crop and livestock enterprises and then use the most efficient production management practices;
- improving rural livelihoods and achieving household food security by increasing farm household incomes, nutrition and education,

specially among the rural poor; and strengthening natural resource management in each country

# **ACHIEVING THE GOALS OF AEAS**

- to achieve these goals, many extension agents' capacities need to be developed
- many farmers will need to be organized into different types of farmer and producer groups (i.e. create social capital) and more effectively articulate their goals and
- needs to policy makers, researchers and extension providers.

- important to recognize that the role, structure and function of extension and advisory services will continue to change and evolve during the corona pandemic/ agric development process in each country
- depending, in large part, on the educational level of farmers, availability and use of proprietary technologies, increasing commercialization of the farm sector and overall world supply and demand for basic and
- high-value food products as a result of climate change and bioenergy requirements.
- Level of AEAS innovation systems management and information dissemination

# **COVID-19** PANDEMIC

- Corona Virus disease (COVID-19) led to a remarkable loss of human lives across the world and presents an extraordinary challenge with unfathomable social and economic consequences.
- The deadly disease has devastated and causes distortions in agricultural systems, reduction in food production and compromising agricultural value chain.
- At the hit of the pandemic, the demand for food increased and food also became scarce as a result of the lockdown, thereby having a negative influenced on farmers and the agricultural sectors.

# **SDGS AND COVID-19 PANDEMIC**

Natural disasters and disease outbreaks deeply impede the progress developing countries made in achieving the Sustainable Development Goals (SDGs).

#### CONSEQUENCES OF COVI-D19 ON FOOD SECURITY

- There is increasing concern that the COVID-19 pandemic will have terrible consequences for food security unless adequate safeguards are established.
- Food supply chains must continue to function; the health of food system workers must be protected; and measures to ease the economic blow from lost incomes must be taken.

#### CAPACITIES REQUIRED FOR SUSTAINABLE AEAS DELIVERY AMID COVID-19

- Expanding the skills and knowledge of AEAs/farmers, or human capital development on covid-19 principles
- Develop capacity on ICT use
- Nutrition, sensitive agriculture health and hygiene
- Gender sensitiivity strategy

# CAPACITIES REQUIRED FOR SUSTAINABLE AEAS DELIVERY AMID COVID-19

- Information, advice, and coaching for rural establishments
- such as trusted rural communication and education institutions should be involved
- such are a critical piece of emergency response to such a crisis,
- providing credible information about the virus and farming advice to adapt to various shocks

# CONCLUSION

- AEAS can offer support during uncertainty and sudden changes that come with the pandemic, and
- strategies to bounce back from shocks and enhance resilience
- The perceived lack of success of public agricultural extension systems in many countries has resulted in new approaches being tried in reorganizing extension services.

# CONCLUSION

- Information technologies (IT), including computers, cell phones and related tools, such as geographic information systems (GIS), are used more effectively to manage information dissemination
- Most of these technologies, plus the accompanying software, are private goods.
- Capacity strengthening and the right tools and channels are necessary to provide tailored AEAS messages

# RECOMMENDATIONS

- Policy guidance for the governments on recovery of institutions needs
- ✤ AEAS for post covid-10 ans future emergencies.
- extension agents received social communication training to encourage preventive and behaviour change messages
- through community sensitization meetings and radio discussions
- Communication for development (C4D) should work with the local journalists
- Provide fund / materials
- Create data disaggregation and availability at the community scale

# RECOMMENDATIONS

- Promoting delivery of online market information to guide farmers on crop selection to maximize economic benefits
- Teach AEAS to publish timely forecasts and early warning and prevention and control measures

through the use of smart phones

# REMEMBER

- Wash your hand with soap & water
- Use sanitizer
- Wear a face mask/shield
- Cover your mouth while sneezing
- Maintain social distance
- Avoid crowed
- Avoid unnecessary travels



# Thank for listening